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## Orchard Academy

Orchard Academy, Springfield Boulevard, Springfield, Milton Keynes, Buckinghamshire, MK6 3HW

*hrqueries@emat.uk*

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|---------------------------------|
| Higher Level Teaching Assistant |
| NJC SCP 8-12                    |
| Permanent                       |
| <b>Start date: 26/05/2025</b>   |

### **About our School:**

Orchard is a three-form entry junior school on the Springfield Estate in Milton Keynes with capacity for 360 children across KS2, with a twenty-pupil place social communication department for pupils at both Orchard and Shepherdswell. At Orchard Academy we truly believe that the children are at the centre of all we do. We have a strong inclusive ethos, making our school a place where we all belong. Our children are eager to learn, and we promote positive learning behaviours, so all succeed. Our dedicated staff encourage all our children to learn and grow, by providing a rich, relevant and ambitious curriculum through high quality teaching and learning. We are looking for someone who shares our vision and ethos to join our amazing team. The successful candidate should be an advocate for the children and families in our school, be able to work as part of a team and adapt to meet the needs of the all pupils.

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### **About the Role:**

Your career #EMATters! We are currently recruiting for a Higher Level Teaching Assistant who thinks beyond the classroom. We are an organisation that recognises and values its diverse workforce. Join us at EMAT to be part of a team that values innovation, inclusivity, and impact.

### About EMAT

EMAT is an exciting, innovative, and growing organisation where we strive to do things differently, aligned with our core values and purpose: that every child deserves to be the best they can be. Our Trust was incorporated in July 2012 to establish, maintain, manage, and develop academies and free schools as world-class centres of excellence. We are a collaborative partnership that

currently includes an all-through school in Northampton, a secondary school in Oundle, and five primary schools in Northamptonshire and Milton Keynes. By working for our Trust, you'll be able to take advantage of a wealth of professional development and support opportunities, as well as a range of employee benefits.

These include:

- Continuous professional development and training opportunities.
- Career and leadership opportunities within our growing family of schools.
- A confidential 24-hour Employee Assistance Programme.
- Access to the Teachers' Pension Scheme.
- A corporate eye care plan.
- Flu jabs for all staff.
- Cycle to work scheme.
- Access to health and wellbeing benefits, including an online GP.
- Access to an employee lifestyle savings platform.
- Generous family leave.

General Roles and Responsibilities:

The role will include providing cover for whole class lessons, small group and 1:1 interventions and leading on 1:1 reading across the school.

**Closing date for applications: 08/04/2025**

**Alternatively, you can apply here: <https://emat.face-ed.co.uk/Emp/Campaign/View/10933>**