



Head of Department Secondary: Geography
Permanent, Full Time
MPS/UPS plus TLR 2B

We are an **AMBITIOUS school, with a strong sense of **BELONGING** and **CREATIVITY** at the heart.**

Are you an exceptional Geography teacher ready to take the next step in your career?

Do you have the vision and drive to lead a successful department and inspire a love for Geography in students?

We are seeking a dynamic and experienced Geography Teacher to lead our Geography Department and help raise standards across the school. This is a fantastic opportunity for a passionate leader who is committed to delivering outstanding results and shaping the future of Geography education. **Scope**

To work with the Headteacher, Senior Leadership Team and the Teaching School to provide senior and strategic leadership for Geography to bring about improvement.

Job Purpose

The Head of Geography will work with the Headteacher, Senior Leadership Team and Subject Leaders to raise standards and accelerate improvements in Geography across Glebe Farm School and Inspiring Futures through Learning (IFtL). They will: develop professionals with responsibility for the quality of subject provision, curriculum, teaching and assessment for Geography; support the planning and teaching of high quality lessons and the delivery of intervention programmes; providing both challenge and support to subject teams; and contribute to rigorous and on-going self-evaluation.

Key Responsibilities

1. Achievement and Standards

- Demonstrate high expectations and set challenging objectives for students' performance, both personally, for those we line manage, and for those we support
- Ensure a consistent and continuous focus on student achievement, using data to track and monitor progress, alerting the Headteacher and Senior Leadership Team of any underperformance
- Utilise performance data to inform the planning and implementation of effective interventions to support schools and diminish and differences in progress and achievement between different groups of students
- Challenge underperformance which acts as a barrier to student achievement, or school improvement



2. Quality of Provision

- Support the development of improvement strategies for Geography across the school.
- Ensure that teaching is highly effective, and students are engaged in outstanding learning experiences
- Secure and sustain effective teaching through structured monitoring, evaluation and review
- Contribute to the development of teaching and learning by coaching and continuing professional development (CPD) for Maths
- Seek opportunities to collaborate with other schools and other relevant networks to share and develop excellent pedagogical practice.

3. Leadership and Management

- Lead improvements in Geography across all phases of the school and IFtL Trust, providing school-to school support and providing a management framework for Maths
- Lead by example and represent a highly positive, professional role model for all stakeholders in the School and Trust.
- Maintain clear expectations, high standards of professionalism and collaboration to meet the School & Trust's improvement and development priorities, addressing any underperformance and initiating appropriate departmental intervention alongside the Headteacher
- Network with other institutions in order to learn more from them about the ways that they are effecting change and transformation

4. Personal Development and Well-being

- Ensure a consistent and continuous School focus on student achievement, using baseline and progress data to monitor progress
- Support the School in the delivery of the inclusivity and School, the Trust and DEI agendas
- Ensure the safeguarding of all students through the implementation of effective policies and procedures
- Ensure a safe working and learning environment through the application of appropriate risk assessment and adherence to current Health & Safety regulations



5. Professional Development

- Keep up to date with current research in teaching and learning, and in school improvement, specifically for Geography.
- Lead professional development activities, as appropriate, to update and develop the skills of colleagues
- Provide regular coaching and mentoring for less experienced colleagues
- Participate in Performance Management and in accordance with Trust policy

As part of the Inspiring Futures through Learning Multi Academy Trust, successful candidates will have full access to our staff benefits package, including a bespoke CPD package, enhanced Maternity/Paternity/Adoption Leave, Employee Assistance programme, generous LGPS Pension. In addition, access to an Employee Benefits Scheme including discount on gym memberships, cinema tickets, retail discounts, cycle to work scheme and much more.