



**Early Years Practitioner
Glebe Farm (all through school)**

Start Date: ASAP

NJC Pay Scale E1, starting at £24047.61 per annum (£27 711, full time equivalent)

Hours: 37 hours per week, 39 weeks per year

Glebe Farm School is part of the Inspiring Futures through Learning, Multi-Academy Trust. IFTL is committed to developing a family of schools whose purpose is to inspire the futures of us all through learning together.

We are embarking on the most exciting journey, opening an all-through school providing exceptional early years, primary and secondary education for children aged 4 – 16 years. Our doors will be open to pupils for the first time in September 2022 and we will become the 'beating heart' of our community.

We are looking for an experienced individual to join the team and provide high quality care and education that meets the needs of Early Years children in a school setting. We are looking for someone who is positive, a team player and holds the interest of the school and children at the heart of everything they do.

Aim and main purpose of the job (including but not limited to)

- Provide a welcoming and stimulating learning environment to enable children to learn through play and grow in confidence.
- Observe, monitor, evaluate and record all aspects of the children's development in line with the Early Years Foundation Stage Curriculum in order that every child will fulfil their potential.
- Ensure appropriate standards of safety and security are maintained at all times to safeguard the welfare of the children in line with the Statutory Welfare Requirements.
- Encourage parents to be partners in their child's development by working together and having a positive impact on the children's learning
- Ensure appropriate standards of hygiene are met at all times in line with school policies and procedures

Please see the job description for further details

**The role will be primarily based at Glebe Farm School, Wavendon, Milton Keynes.
www.glebfarmschool.co.uk**

As part of the Inspiring Futures through Learning Multi Academy Trust, successful candidates will have full access to our staff benefits package, including a bespoke CPD package, enhanced Maternity/Paternity/Adoption Leave and Employee Assistance Programme. In addition, access to an Employee Benefits Scheme including discount on gym memberships, cinema tickets, retail discounts, cycle to work scheme and much more.

We would welcome you to have a conversation about this role. Please email the iftl_recruitment@iftl.co.uk to arrange a phone call.

Closing date for applications: 20th November 2024

Interviews: TBC

We invest heavily in professional development to enable our staff to flourish and to continually learn and develop. As part of the Inspiring Futures through Learning Multi Academy Trust, successful candidates will have full access to our staff benefits package including our Employee Assistance Programme, discount on gym membership, cinema tickets, cycle to work scheme and much more.

Our children and young people come from a wide range of backgrounds, and so do our colleagues. We aim to reflect and celebrate diversity in our workplace in order to create an inclusive culture that adds real value to our vision of inspiring the futures of us all through learning together.

Our commitment to ensuring equal opportunity and lifelong development is showcased in our 1:1 iPad initiative for learners and teaching colleagues across the schools in our trust. By harnessing the power of technology and collaboration, we aim to reshape and rethink what it means to be a learner into this digital age, and you can play a role in shaping our curriculum offer by joining us on this journey.

Inspiring Futures through Learning is committed to safeguarding and promoting the welfare of children. All employees are expected to share this commitment, to follow IFtL's safeguarding policies and procedures, and to behave appropriately towards children at all times, both in work and in their personal lives.

All school-based posts are defined as Regulated Activity and therefore this post is subject to an Enhanced with Barred List Criminal Records Bureau check.

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