

Deputy Designated Safeguarding Lead (Central IFtL Team)

Accountable to: Head of Safeguarding

Contract: Full-time, Permanent (37 hours per week, 52 weeks per year) (Reduced hours and

weeks will be considered)

Grade: H £40,221 FTE

Purpose of role

Working closely with the Head of Safeguarding, the Deputy Designated Safeguarding Lead (DDSL) will lead on the provision of consistent safeguarding supervision for leaders and their teams. This will involve providing expert coaching, evidence-based advice, and guidance on matters relating to safeguarding and mental health. The DDSL will lead on the implementation of IFtL's Wellbeing & Mental Health Strategy and contribute to a range of compliance, advocacy, and quality assurance initiatives, ensuring that the highest standards of safeguarding are maintained.

Key Objectives

- Manage the provision and deliver coaching and safeguarding supervision to designated safeguarding leads and their teams.
- Monitor the quality of the safeguarding record management including safer recruitment across IFtL providing objective, independent assurance to DSLs, Headteachers, Executives and Trustees in relation to statutory compliance.
- Act as a lead for providing information, advice and guidance to leaders to support them to develop and maintain a strong culture of safeguarding, acting as a point of contact when issues require escalation.
- Advocate for schools who are escalating concerns or formally challenging partner agencies, taking all possible steps to ensure that children received the right help at the right time.

Closing Date - Midnight, 16th Sep 2024

Interview Date(s) - 25 September 2024

Please see job description for more details.

Schools benefit from a flexible approach to working arrangements – because of this, the tasks and responsibilities listed here are not definitive. Line Managers may require particular additional duties to be undertaken to suit the specific trust / school's requirements and these may be incorporated in the role requirements as long as they are at a similar and appropriate level to the other listed duties.

Other information

Inspiring Futures through Learning is committed to safeguarding and promoting the welfare of children. All employees are expected to share this commitment, to follow IFtL's safeguarding policies and procedures, and to behave appropriately towards children at all times, both in work and in their personal lives.

Our children and young people come from a wide range of backgrounds, and so do our colleagues. We aim to reflect and celebrate diversity in our workplace in order to create an inclusive culture that adds real value to our vision of inspiring the futures of us all through learning together.

Our commitment to ensuring equal opportunity and lifelong development is showcased in our 1:1 iPad initiative for learners and teaching colleagues across the schools in our trust. By harnessing the power of technology and collaboration, we aim to reshape and rethink what it means to be a learner into this digital age, and you can play a role in shaping our curriculum offer by joining us on this journey.

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All school based posts are defined as Regulated Activity and therefore this post is subject to an Enhanced with Barred List Criminal Records Bureau check.