

Briefing note

Schools Staff Pay Award 2024/25

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Purpose	Below is the most up to date information we have on the pay inflation increases for both teachers and support staff.

Support Staff

Although there has been no final agreement reached for this year's pay award the full and final offer remains as follows:

- NJC pay points 2 to 43: £1,290 (pro-rata for part time employees), this equates to increases of between 2.50% and 5.20%.
- NJC pay points above 44: the offer is 2.5%.

Further information can be found here [Local Government Pay 2024](#).

Teachers

The government has accepted the School Teachers Review Body (STRB) recommendation in full for 2024.

[STRB Report](#)

The headlines include:

- 5.5% uplift to all pay points for teachers and leaders, at all grades
- 5.5% increase to all allowance ranges

Core School Budget Grant (CSBG)

The core school budget grant (CSBG) will provide almost £1.1 billion to support schools with their overall costs in the 2024/25 financial year, in particular following confirmation of the 2024 teacher pay award. This matches what the government have calculated is needed to fully fund, at a national level, the teacher pay award and the support staff pay offer in financial year 2024/25, over and above the available headroom in schools' existing budgets.

A calculator tool for individual school allocations can be found [here](#).