

JOB DESCRIPTION AND PERSON SPECIFICATION

JOB TITLE:	Deputy Nursery Manager
REPORTS TO:	Nursery Manager/ Head of Junior School / Headmistress

SCHOOL/ DEPARTMENT:	The Webber Independent School
LOCATION:	Milton Keynes

Job description

Are you an experienced Nursery Deputy Manager looking for a new challenge, would you like to join a new expanded nursery and be part of a truly collaborative team. With competitive salaries and a passion for staff wellbeing, we could be the setting for you. We want to offer our families year-round provision for children from the age of 6 months. Do you have the vision to help us develop the setting? If so, we want to hear from you!

It goes without saying that you're passionate about working with babies and children but you'll also need to be qualified in Childcare, understanding of Ofsted regulations and excellent working knowledge of the EYFS framework and principles. Responsible and well-organised, you'll provide an environment where health and safety are of paramount importance, be that from the physical environment and room set up to dietary requirements and allergies. You'll be a good role model to your team, providing a high standard of physical, emotional, social and intellectual care to the children under your supervision.

As a successful candidate, you will have a minimum of 2 years' experience of working in a nursery, post Level 3 or equivalent qualification and a thorough knowledge of legislation including EYFS. We'd love to hear from you if you fit this profile alongside being empathetic, caring and friendly. You should have a positive attitude along with excellent communication and written skills, excellent planning and organisation skills and the ability to build strong, supportive relationships with children, parents and colleagues. To share the same passion and drive as the Nursery Manager by working together to lead by example.

SALARY AND BENEFITS

Nursery Deputy Manager - up to £33 000.00 P/A depending on experience

The Webber Independent School has its own competitive pay scale. The salary will be commensurate with the experience of the candidate but will reflect the significance of the role in developing our provision as well as leading the Nursery.

The school provides a range of benefits for staff including:

Generous sick pay entitlement
Generous holiday entitlement
Up to 50% Childcare discounts for children attending the school/nursery
Training support and career development opportunities
Online Training Portal
Free parking
Free lunches
Annual appraisals and salary reviews
Social events
Pension scheme

*Please note this is **not** a Term Time Only role.

Full Time, Permanent 51 Weeks.

Please note, applications must complete the school's application form which can be obtained from the School Reception on 01908 574740 or please feel free to contact Mrs Barber for an email copy to complete at vacancies@webberindependentschool.co.uk

The Webber Independent School is committed to safeguarding and promoting the welfare of children and young people and have a range of policies and procedures in place which promote safeguarding and safer working practice across the school. We expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to enhanced Disclosure and Barring Service checks along with other relevant pre-employment checks, including checks with past employers.