



**Inspiring Futures
through Learning**

Chief People Officer

Contract Type: Full-time, Permanent

Salary: NJC Band N £84,157-£92,609

As an IFtL family, we are committed to the levels of collaboration required to shape and protect the future. We start with our schools, our people, our family, and from there we grow. At IFtL we are never alone – one united family striving for excellence in all that we do.

Purpose of the role:

The Chief People Officer will play a key role in shaping the culture of IFtL, supporting the development of the organisation and the schools and ultimately impacting the learning of all our children and young people.

The postholder will lead the development of IFtL's People vision and strategy ensuring that IFtL is an employer of choice; attractive, competitive, developmental and engaging for all colleagues. They will enable the strategic and operational delivery of the strategy, designing and delivering people and organisational development interventions that have impact.

Our pupils and young people come from a wide range of backgrounds, and so do our colleagues. We aim to reflect and celebrate diversity in our workplace in order to create an inclusive culture that adds real value to our vision of inspiring the futures of us all through learning together.

Please see the application pack for further details.

Closing date: Midday, Monday 16th September at Midday

Interviews: Tuesday, 1st October 2024

As part of the Inspiring Futures through Learning, successful candidates will have full access to our staff benefits package, including a bespoke CPD, wellbeing support (Health Assured) discount on gym membership, cinema tickets, cycle to work scheme and much more.

For more information please contact *Stephanie Boak* on sboak@iftl.co.uk.

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Our commitment to ensuring equal opportunity and lifelong development is showcased in our 1:1 iPad initiative for learners and teaching colleagues across the schools in our trust. By harnessing the power of technology and collaboration, we aim to reshape and rethink what it means to be a learner into this digital age, and you can play a role in shaping our curriculum offer by joining us on this journey.

Inspiring Futures through Learning is committed to safeguarding and promoting the welfare of children. All employees are expected to share this commitment, to follow IFtL's safeguarding policies and procedures, and to behave appropriately towards children at all times, both in work and in their personal lives.

All school-based posts are defined as Regulated Activity and therefore this post is subject to an Enhanced with Barred List Criminal Records Bureau check.

#WelcomeToIFtL #BelongingInIFtL #IFtLFamily