



Start date: September 2024

Caroline Haslett Primary School

Assistant Headteacher Leadership Range L5 – L9

### **Are you an ambitious KS2 teacher looking for senior leadership?**

Caroline Haslett is a large school with a small school ethos, and personal touch, with an excellent track record of developing future leaders. Our children enjoy coming to school and this enables the teachers and support staff to plan and teach in an exciting way.

We are seeking to appoint a dynamic and ambitious leader with the desire to help lead our outstanding school as we embark on the next stage of our journey to further educational excellence.

You will be an exceptional classroom practitioner with a proven track record of securing excellent outcomes for young people. You will set the highest standards for yourself and for others and be skilled in creating and developing teams of people. At Caroline Haslett, we pride ourselves on acting with integrity; we do what is right for our school community, always. You will be no different.

You will display an authenticity that builds trust and maintains excellent relationships with others. You will offer thoughtful and considered contributions to whole school leadership and be able to drive forward improvement in your areas of whole school responsibility through **intentional**, methodical **implementation**, and effective evaluation of **impact**. You will strike the very careful balance between offering highly effective support and development to those that you lead, alongside providing rigorous challenge and accountability.

Our most recent Ofsted report commented:

**Pupils' behaviour is exemplary. From the start of Reception Year to the end of Year 6, pupils are highly motivated, engaged and independent learners. June 2019**

Does this sound like the school you would like to work in? If so, then we'd love to hear from you.

#### **The successful candidate will need to:**

- Be responsible for the strategic direction and development of the school - in cooperation with other members of the SLT, and under the direction of the Headteacher
- Support the vision, ethos and policies of the school and promote high levels of achievement
- Support the creation and implementation of the School Development Plan within the national and local context, and to take sole responsibility for appropriately delegated aspects of it
- Be experienced in rigorous tracking and monitoring of children's progress
- Be an excellent communicator, with a strong commitment to working in partnership with children, parents, governors and the community
- Have a teaching commitment alongside designated leadership time each week
- Have the ability to lead, motivate, challenge and support staff to achieve their best
- Be able to lead on whole school initiatives and be responsible for a key curriculum area
- Have proven leadership and management skills as a team leader or equivalent

- Be an experienced class teacher who can demonstrate a record of success in accelerating children's progress
  
- Be committed to the principles of inclusion and diversity across all areas of school life
- Work sensitively and collaboratively alongside colleagues to embed high quality teaching and learning, supporting with planning, lesson delivery and assessment
- Understand that children are young people with personalities, not numbers, or data
- Believe that teaching and learning should be fun

**We can offer you:**

- A well-resourced school, with extensive IT provision and grounds
- A warm, welcoming, inclusive school with a friendly, enthusiastic and dedicated team of teachers and support staff
- Children who are eager to learn, have excellent behaviour and a positive attitude who enjoy coming to school
- Supportive parents and governors
- Excellent opportunities to develop professionally and help you develop further leadership skills

We always welcome visits to the school. To arrange a visit or for an informal discussion about the post, please call Andrea Fergusson, Business Manager on 01908 231101.

**Closing date: - Monday 20<sup>th</sup> May at 12pm**

**Interviews: - Wednesday 22<sup>nd</sup> May**

Caroline Haslett Primary School is committed to safeguarding and promoting the welfare of children and we expect all staff to share this commitment. For this post pre-employment checks will be carried out, references will be sought and successful candidates will need to undertake an enhanced DBS check. All applicants must submit a completed application form, no CV's will be accepted. We welcome applications from all sections of the community, regardless of gender, race, religion, disability, sexual orientation or age.