

We are looking for an inspirational Senior Practitioners who holds a minimum level 3 qualification in Early Years to join our Acorn Nurseries at Castlethorpe in Central Milton Keynes, Jubilee Wood (Fishermead) and Westcroft in Milton Keynes. A graduate or those qualified to level 6 would be desirable.

If you are offered a Senior role before the end of May, you will receive a £500 recruitment bonus after successfully completing your 3 month probation period.

We're proud to be one of the leading childcare providers in Milton Keynes, Northampton and Bedford with over 25 years' experience who specialise in nature pedagogy and promoting the professional development of our employees. We are really proud to have recently been awarded a Top 20 Day Nurseries group award.

You will be rewarded with a competitive salary, great training and progression opportunities, enhanced pension contributions, and 65% childcare discount. As a not-for-profit organisation, Acorn always puts the needs of the children first, meaning you will be working for a business that cares about more than just profit.

The position is full time working 40 hours per week (you would be required to do a variety of early and late shifts , early shifts can start as early as 7.15am and the late shifts close is 6.15pm). We very much welcome candidates that are looking to progress their personal career development . The ideal candidate will be passionate, motivated and enthusiastic about outdoor learning and creative play. as well as a good working knowledge and practice of the EYFS and safeguarding procedures. Experience working in an Early Years environment essential (previous experience leading a pre school room desirable)

- Provide a high standard of physical, emotional, social and intellectual care for children placed in the nursery
- Work as part of a team in order to provide an enabling environment in which all individual children can play, develop and learn.
- Build and maintain strong partnerships working with parents/carers to enable children's needs to be met
- Give support to other colleagues within the nursery
- Ensure the effective implementation of the nursery's daily routine
- To deputise for either the manager or deputy as required and to support them in motivating and developing the team and by taking on specific responsibilities
- Provide a positive role model to ensure the Company's values are maintained

In addition to this, you will have:

- Level 3 or equivalent in Early Years/Childcare (or willing to work towards)
- Good knowledge and understanding of the EYFS

- Good knowledge and understanding of safeguarding procedures

Successful applications will need to provide 'right to work in the UK' documentation and undertake a DBS check.

Acorn Childcare is committed to safeguarding children and promoting the welfare of children, we expect all staff and volunteers to share this commitment.

Working at Acorn

As a thank you for all of your hard work and dedication to making Acorn a safe, nurturing and fun place for our children to be, we offer:

- Payscales that are competitive, transparent and reviewed annually
- Childcare discount – nothing should be a barrier to your career
- Generous family leave – supporting you to support your family
- Christmas closure – Santa doesn't wait for anyone
- 25 days of annual leave, plus bank holidays (and the option to buy more) – even superheroes need time off
- 4 dedicated training days and individual development plans – investing in you for the whole journey
- Enhanced pension scheme – not as far away as you think ?
- Cyclescheme – helping you get back on the saddle
- Techscheme – making a brand new laptop a little more affordable
- Length of Service awards – time with us means treats for you
- Summer and Christmas parties – all work and no play is a myth
- Pay advances for when times are tough
- Employee assistance wellbeing programme – because you matter to us

We look forward to receiving your application!

If you are interested, send a CV and covering letter to HR@acornearlyyears.org.uk or call 01908 510309 for further information.

Acorn Early Years Foundation is committed to Safeguarding and promoting the welfare of children and young people and an enhanced DBS check will be required for this role.