

Councillor Champion Role Profile

Ethnic Minority Champion



The Postholder:-

- A serving MKC Councillor nominated by the Leaders of Political Groups, from an ethnic minority group, or a with a willingness to promote and advance the profile and diversity of ethnic minorities.
- Appointed by Council to emphasise the importance the Council places on the role.

The Role:-

1. To be a conduit between Milton Keynes Council and ethnic minority groups.
2. To raise the profile and champion the needs of ethnic minority groups within the Council and the wider city and to ensure the Council promotes inclusivity at every opportunity.
3. To maintain close liaison with the Mayor / Leader and organisers of local events or ceremonial matters celebrating cultural or ethnic diversity (such as raising of the Black History flag).
4. To liaise with and work alongside Corporate Leadership Team in order to ensure that colleagues from ethnic minority groups at Milton Keynes Council are supported and engaged, and to play an active role in colleague diversity champion networks.
5. To work closely with the relevant portfolio holder and Corporate Leadership Team in order to ensure that the Council's Equality Policy is kept under review and that the progress of any action plan is monitored.
6. To contribute to the Council's Democratic Participation work, advocating engagement and participation amongst ethnic minority groups and promoting the diversity of Milton Keynes Council membership in the Council's work to encourage more people to stand for election.
7. To challenge discrimination in all forms and to work alongside the relevant portfolio holder, Thames Valley Police and other community safety partners to prevent and tackle racism in all its forms.
8. To be a focal point for liaison with the third sector, local businesses and other organisations to promote services and opportunities for, and to champion the economic contribution of ethnic minority groups.
9. To keep abreast of the evolving impact of national and legislative changes on the sector and to attend training or other development opportunities as appropriate.
10. To develop networks with, and work alongside Ethnic Minority or Equality Councillor Champions from other authorities to share best practice and opportunities for collaboration.